WEST VIRGINIA LEGISLATURE 2017 REGULAR SESSION

Introduced

House Bill 2778

By Delegate Walters

[Introduced March 2, 2017; Referred to the Committee on Health and Human Resources then the Judiciary.]

1 A BILL to amend the Code of West Virginia, 1931, as amended, by adding thereto a new section. designated §64-5-2, relating to reauthorizing, with amendment, as one rule, the legislative 2 rules contained in title sixty-four, series eleven and series seventy-four of the Code of 3 4 State Rules relating to licensure of behavioral health centers (64 CSR 11) and behavioral 5 health consumer rights (64 CSR 74). Be it enacted by the Legislature of West Virginia: 1 That the Code of West Virginia, 1931, as amended, be amended by adding thereto a new 2 section, designated §64-5-2, to read as follows: ARTICLE 5. AUTHORIZATION FOR DEPARTMENT OF HEALTH AND HUMAN RESOURCES TO PROMULGATE LEGISLATIVE RULES. §64-5-2. Department Of Health And Human Resources rules reauthorization. 1 The legislative rules contained in title sixty-four, series eleven and series seventy-four of 2 the code of state rules relating to licensure of behavioral health centers (64 CSR 11) and 3 behavioral health consumer rights, (64 CSR 74) and both filed in the State Register on April 13, 2000, are reauthorized as one rule to read as follows: 4 5 TITLE 64 6 **LEGISLATIVE RULE** 7 **DEPARTMENT OF HEALTH AND HUMAN RESOURCES** 8 **SERIES 11** 9 MINIMUM LICENSING REQUIREMENTS FOR PROVIDERS OF BEHAVIORAL 10 **HEALTH SERVICES AND SUPPORTS IN WEST VIRGINIA** 11 §64-11-1. General. 12 1.1 Scope. -- This rule establishes standards and procedures for the licensure of 13 providers of behavioral health services and supports under the provisions of W.Va. Code §27-1A-7 and related federal and state codes. The W.Va. Code is available in public libraries and on the 14 15 Legislature's web page http://www.legis.state.wv.us/.

16	1.2. Authority W. Va. Code §§27-1A-7, 27-1A-6(6), 27-1A-4(g), 27-17 (et. seq.) and
17	<u>27-9-1.</u>
18	1.3 Filing Date:
19	1.4. Effective Date:
20	1.5. Repeal and Replacement of Former Rule: This legislative rule repeals and replaces
21	"Licensure of Behavioral Health Centers", 64 CSR 11, effective July 1, 2000, and "Behavioral
22	Health Consumer Rights", 64 CSR 74.
23	1.6. Purpose: These standards are the basis for the licensing and approval of
24	behavioral health services and supports in West Virginia. Licenses are issued if the standards
25	and applicable rules and regulations are met. The purpose is to protect the health, safety, and
26	well-being of consumers receiving care from providers of behavioral health services and supports
27	and to regulate the provision of such services through the formulation, application and
28	enforcement of licensing requirements.
29	§64-11-2. Application and enforcement.
30	2.1. These apply to all providers of behavioral health services and supports, both public
31	and private. Each provider included in this rule shall comply with these requirements.
32	2.2. This rule contains the requirements to obtain a license to provide behavioral health
33	services and supports for consumers in West Virginia.
34	2.3. This rule applies equally to profit, nonprofit, publicly funded and privately funded
35	facilities.
36	2.4. Enforcement: This rule is enforced by the Secretary of the Department of Health
37	and Human Resources.
38	2.5. Exemptions:
39	2.5.a. The following programs or services are exempt from the requirements of this rule:
40	2.5.a.1 A program exempted by state or federal statute;
41	2.5.a.2 Adult emergency shelters and homeless outreach programs serving adults and

42	accompanying minors
43	2.5.a.3 Fellowship homes and halfway houses for support of individuals with addictions;
44	2.5.a.4 Hospitals operating within the scope of their license under Chapter 16 of the West
45	Virginia Code;
46	2.5.a.5 Individuals or groups of behavioral health or health practitioners functioning within
47	the scope of their license under Chapter 30 of West Virginia Code;
48	2.5.a.6. Specialized family care providers providing only services to individuals in
49	specialized family care settings;
50	2.5.a.7. Legally unlicensed health care homes as defined in 64 CSR 50;
51	2.5.a.8. Case management services as defined in this rule.
52	2.5.b. The secretary shall deem the license of all facilities operating as intermediate care
53	facilities for the intellectually disabled (ICF/ID) determined to be in compliance with federal
54	certification standards and of residential children's programs functioning within the scope of their
55	license as described in 78 CSR 3.
56	§64-11-3. Definitions.
57	3.1 Abuse: Any act on the part of a provider which directly results in death, significant
58	physical or emotional harm, verbal, sexual and/or financial maltreatment or exploitation; an act
59	committed by the provider which presents imminent serious harm.
60	3.2. Addiction: A disease characterized by the individual's pursuing reward and/or relief
61	by substance use and/or other behaviors. Addiction is characterized by impairment in behavioral
62	control, craving, inability to consistently abstain, and diminished recognition of significant
63	problems with one's behaviors and interpersonal relationships; likely to involve cycles of relapse
64	and remission.
65	3.3. Adult basic skills coaching: Unstructured coaching or prompting of individuals in their
66	home or group home environment in areas including, but not limited to, money management,
67	safety, housekeeping, personal care, nutrition, cooking, and medication education. This is

considered to be a supportive service.

3.4. Alteration: A change to a provider location that affects the usability of the building or facility or any part thereof. Alterations include, but are not limited to, remodeling, renovation, rehabilitation, reconstruction, historic restoration, changes or rearrangement in structural parts or elements, and changes or rearrangement in the plan configuration of walls and full-height partitions. Normal maintenance, reroofing, painting or wallpapering, asbestos removal, or changes to mechanical and electrical systems are not alterations unless they affect the usability of the building or facility.

- 3.5. Behavioral Health Service: A direct service provided to an individual with mental health, addictive, behavioral and/or adaptive challenges that is intended to improve or maintain functioning in the community. The service is designed to provide treatment, habilitation, and/or rehabilitation.
- 3.6. Behavioral Intervention: A behavior support approved by the service planning team.

 A behavioral intervention must be based on a functional assessment of the targeted behavior and must be specific and measureable.
- 3.7. Case management: A nonclinical service that helps the consumer arrange for appropriate services and supports. This service may involve, but is not limited to, assistance with completion of applications and forms, transportation, assistance in making appointments for medical or other care and telephone calls but is not a direct clinical service provided to a consumer. Case management is not considered to be a service unique to a health care setting and is therefore not a behavioral health or supportive service.
- 3.8. Chemical restraint: An anti-psychotic medication used to control behavior or to restrict the consumer's freedom of movement when the medication is not a standard treatment for the consumer's medical or psychological condition. Doses of any medication prescribed at levels beyond that recommended for normal clinical use shall also be evaluated for inclusion as a chemical restraint.

3.9. Chief executive officer: The individual designated by the governing body to be responsible for the provider's daily operations. The chief executive officer may also be referred to as the provider's president, executive director, or chief administrative officer.

- 3.10. Clinic behavioral health service: An episodic outpatient treatment service usually but not invariably provided in a clinic setting by mental health professionals who are licensed or under supervision to obtain licensure. Clinic behavioral health services may also be provided in alternative locations by a licensed provider through contract or memorandum of understanding or in a consumer's home to children, parents, adults and families. A consumer may receive more than one clinic behavioral health service.
- 3.11 Multiagency Comprehensive plans of services: A written description of the behavioral health services and supports provided to the consumer with measureable goals accompanied by a description of the supports the consumer is receiving. These services are usually provided by several agencies acting in coordination. The comprehensive plan is utilized for consumers receiving both behavioral health services and supports.
- 3.12. Comprehensive mental health center (CMHC): A provider designated by the secretary to provide mandatory specific mental health services to an identified target population in a designated region of the State of West Virginia.
- 3.13. Consumer: An individual who receives services and/or supports from a provider licensed under this rule.
- 3.14. Critical incident: An unusual and unexpected event that does not meet the definition of abuse or neglect however there is reasonable cause to believe that a consumer is of imminent risk of serious harm.
- 3.15. Critical treatment juncture: The occurrence of an unusual or significant event which may have an impact on the process of treatment. A critical treatment juncture will result in a documented meeting between the provider and the consumer and/or DLR and may cause a revision of the plan of services.

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3.16. Crisis services: Twenty-four hour availability of certification screenings for commitment; telephone answering for behavioral health crises, with clinician follow up as necessary within thirty minutes; and personalized screening as necessary and appropriate by trained staff on 24-hour basis. 3.17. Designated legal representative (DLR): Parent of a minor child, conservator, legal quardian (full or limited), health care surrogate, medical power of attorney, power of attorney, representative payee, or other individual authorized to make certain decisions on behalf of a consumer and operating within the scope of his/her authority. 3.18. Disaster relief: Provision of community-based behavioral health services to individuals who are the victims of a natural or other disaster. Disaster relief may include emergency interventions with first responders experiencing distress due to their participation in recovery activities subsequent to a disaster. 3.19. Emergency: A situation or set of circumstances which presents a substantial and immediate risk of death or serious injury to a consumer. 3.20. Expanded plan of service: A description of the treatment, habilitation or rehabilitation goal(s) of the behavioral health services provided to the consumer stated in measureable terms, accompanied by a brief description of any supportive services to be provided. The expanded plan of service is developed at the conclusion of the assessment process and may be preceded by an initial plan of service. 3.21. Governing body: A clearly identified group of people (or person or partnership when applicable) which exercises authority over and has responsibility for the provider's operation, policies and practices. The provider will designate the governing body at the time of licensure. If an entity is a corporation with an out of state ownership or management structure, the provider

3.22. Habilitation: A direct service promoting the acquisition of skills or emotional or behavioral self-management abilities that the person did not develop at an appropriate

will identify the governing body in conjunction with the secretary.

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3.23. Inappropriate behavior: A behavior which is hazardous to a consumer or individuals in his or her environment; a maladaptive behavior which interferes in the ability of the consumer to lead an integrated life in the community to an optimally independent degree.

- 3.24. Incapacitated adult: Any person who by reason of physical, mental, or other infirmity is unable to independently carry on the daily activities of life necessary to sustaining life and reasonable health;
- 3.25. Initial plan of service: The plan developed at the conclusion of the admissions process that describes the services and/or supports the consumer is to receive until the assessment process is complete and the expanded plan of service is developed.
- 3.26. Intensive community-based stabilization and maintenance programs:

 Multidisciplinary programs for in-home habilitation/rehabilitation, stabilization, and maintenance of individuals with behavioral health challenges.
- 3.27. Linkage and aftercare: Establishment of a relationship between a CMHC and a committed individual while the consumer is still in the hospital; subsequent case management and provision of services designed to prevent rehospitalization and promote stabilization and maintenance of function.
- 3.28. Locked behavioral health program: a program authorized by the secretary to be locked when consumers are present in order to protect consumers or other members of the general public.
- 3.29. Neglect: A lack of appropriate and reasonable action on the part of a provider that results in death, serious physical or emotional harm, sexual abuse or exploitation; Noncritical incident: Any unusual event occurring to a consumer that needs to be recorded and investigated for risk management or quality improvement purposes but does not meet the definition of abuse, neglect, or critical incident.
 - 3.30. Nonmethadone medication-assisted programs for addictions and cooccurring

172 disorders: A program that provides medications other than methadone to assist consumers to 173 deal with withdrawal symptoms and on-going cravings for substances of misuse, typically opioids; 174 not to include programs utilizing medications for the purpose of short term detoxification. 175 3.31. Personal attendant: A supportive service that provides assistance in activities of 176 daily living for the consumer that may include prompting. The service may assist the individual to 177 maintain his or her skills and abilities but does not carry the expectation of habilitation or 178 rehabilitation as the result of the receipt of the service. 179 Physician extender: A medical professional including an advanced practice 180 registered nurse or a physician's assistant functioning within their legal scope of practice. 181 3.33. Plan of service: A written description of the behavioral health services and/or 182 supports that the consumer is to receive. 183 3.34. Programs requiring twenty-four hour medical monitoring: Any program providing 184 around the clock supervision in a community-based location/site for the purpose of physical and/or 185 psychiatric medical stabilization of mental, behavioral or addictions disorders. 186 3.35. Provider: An entity (including staff and individuals employed or contracted to provide 187 consumer services on behalf of the entity) that provides behavioral health and/or supportive 188 services under this regulation. 189 3.36. Psychosocial rehabilitation: A habilitation and/or rehabilitation service that seeks to 190 effect changes in a person's environment and the ability of the person to deal with his/her 191 environment so as to facilitate improvement in symptoms or personal distress. Psychosocial 192 rehabilitation focuses on helping individuals develop skills and access resources needed to 193 increase their capacity to be successful and satisfied in the community environment.

3.38. Residential treatment program for addictions and/or cooccurring disorders: A

3.37. Rehabilitation: A direct service that promotes reacquisition of skills or emotional or

behavioral self-management abilities that the person has lost due to mental illness, traumatic

brain injury, institutionalization or long-term addiction.

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program conducted twenty-four hours per day to stabilize, educate and treat individuals with addictions and cooccurring disorders. The program is usually time limited or the length of the program is dependent upon consumer progress toward the goal of stability and/or sobriety. The consumer does not consider the program to be a place of temporary or permanent residence.

- 3.39. Respite: A supportive service designed to provide temporary substitute care for an individual whose primary care is normally provided by the family of a consumer. The services are to be used on a short-term basis due to the absence of or need for relief of the primary caregiver.

 Respite consists of temporary care services and supervision for an individual who cannot provide for all of his/her own needs and may be provided in the consumer's home location, in the community, or in a location owned, rented or leased by the respite provider.
- 3.40. Restraint: Any manual method, physical or mechanical device, material, or equipment that immobilizes or reduces the ability of a consumer to move his or her arms, legs, body, or head freely. A restraint does not include devices such as orthopedically prescribed devices, surgical dressings or bandages, protective helmets, lap belts on wheel chairs utilized for support, or other methods that involve the physical holding of a consumer for the purpose of conducting routine physical examinations or tests, or to protect the consumer from falling out of bed, or to permit the consumer to participate in activities without the risk of physical harm. Redirection through physical prompting and/or hand over hand instruction is not to be considered a restraint.
- 3.41. Screening: The act of evaluating an individual to determine if he or she meets the definitional requirements of the target population and is in need of a behavioral health service.
- 3.42. Seclusion: The involuntary confinement of a consumer alone in a room or area from which the consumer is physically prevented from leaving.
- 3.43. Secretary: The Secretary of the Department of Health and Human Resources or his
 or her designee.
- 223 3.44. Service coordination: A skilled service in which the professionally trained worker

assesses the needs of the client and the client's family, when appropriate, and arranges, coordinates, monitors, evaluates, and advocates for a package of multiple services to meet the specific client's complex healthcare needs. This service typically involves the preparation of a detailed plan of services with specified objectives and time frames and when offered exclusively to a population of individuals with behavioral healthcare needs, is considered to be a behavioral health service.

- 3.45. Special program: A program with additional standards of operation beyond the general standards described in this rule.
- 3.46. Student: A student of a high school, community or technical college, college or university, health services intern, or medical resident.
- 3.47. Supportive service: This service is designed to assist the individual to live in the community in a manner that is socially inclusive, optimally independent and self-directed while preserving his/her health, safety and quality of life. These services are not designed to change behavior or emotional functioning but serve to support the individual in his or her community-based settings. Supportive services may include unstructured coaching or prompting of age appropriate living skills.
- 3.48. Treatment: A direct medical, behavioral, or psychotherapeutic service designed to ameliorate the effects of a mental illness, addiction or behavioral disorder and/or sustain the positive effects of interventions.
- 3.49. Twenty-four hour program accepting mothers with children: Any twenty-four hour program conducted for the purpose of behavioral health treatment or rehabilitation of mothers accompanied by children.
- 3.50. Variance: A declaration that a rule may be accomplished in a manner different from the manner set forth in the rule.
- 3.51. Volunteer: An individual who offers to provide assistance and support for consumers without pay. Natural support systems such as friends, neighbors and family members are not to

250 be considered volunteers. 3.52. Waiver: A declaration that a certain rule is inapplicable in a particular circumstance. 251 252 §64-11-4. State administrative processes. 253 4-1. General licensure provisions. 254 4.1.a. Before establishing, operating, maintaining or advertising as a provider of 255 behavioral health services and supports as defined in this rule within the State of West Virginia. 256 a provider shall first obtain from the secretary a license authorizing the operation. 257 4.1.b. A license is valid for the provider named in the application and is not transferable. 258 4.1.c. The provider shall surrender an invalid license to the secretary on written demand. 259 4.1.d. Applications for licenses or approvals are made on forms prescribed by the 260 secretary. 261 4.1.e. The provider shall notify the secretary prior to the sale or merger of the entity if the 262 ownership of a provider changes. The secretary shall require that a new license be obtained. 263 4.1.f. A provider shall demonstrate a need for the proposed service by obtaining a current certificate of need or a determination of nonreviewability from the Health Care Authority, unless 264 265 otherwise exempted from review. 266 4.1.g. The secretary shall make a decision on each application within sixty days of its 267 receipt and shall provide to unsuccessful applicants written reasons for the decision. 268 4.1.h. The secretary shall perform an on-site inspection prior to issuing initial, renewal or 269 provisional licenses. Such inspection shall be performed within sixty days of receipt of a complete 270 application. 271 4.2. License application. 272 4.2.a. The provider shall submit an application for license when establishing a new 273 location for service provision, initiating or relocating a special program as defined by this rule, or 274 renewing an expiring license. Providers shall submit an application at least sixty days in advance 275 of the need for licensure.

276 4.2.b. Additionally, the provider shall notify the secretary sixty days in advance of the 277 following: 4.2.b.1. A change in location of administrative offices; 278 279 4.2.b.2. A change in ownership; 280 4.2.b.3. A significant change in the population served or intensity of service provided; 281 and/or 282 4.2.b.4. Termination of operation. 283 4.2.c. The secretary may require submission of a new or amended application for 284 licensure at his/her discretion. 285 4.2.d. The provider shall submit all required information or the application is invalid. 286 4.2.e. The application shall be accompanied by supporting documentation. 287 4.2.f. A member of the governing body and/or the chief executive officer shall sign the 288 application. 289 4.2.g. Prior to the issuance of a license, the chief executive officer and/or governing body shall ensure adequate resources to support the provider's services. If a new provider, the 290 291 governing body and/or chief executive officer shall demonstrate sufficient operating funds for at 292 least six months. Sufficient operating funds shall consist of cash or other liquid capital or an 293 irrevocable letter of credit as required by a policy to be made available by the secretary. 294 4.3. Types of licenses. 295 4.3.a. Following application and review, the secretary shall issue a license in one of two 296 categories. 297 4.3.a.1. Initial License: The secretary shall issue an initial license to providers establishing 298 a new service found to be in compliance with regard to policy, procedure, provider, record keeping 299 and service environment rules. It expires not more than six months from date of issuance and 300 shall not be reissued. After a complete application for a regular license with required fee has been 301 received, the existing initial license shall not expire until the regular license has been issued or

<u>denied.</u>

4.3.a.2. Regular license: The secretary shall issue a regular license to providers complying with this rule. It expires not more than three years from the date of issuance. The secretary may issue a regular license of shorter duration than three years to a provider with a level of service not in substantial compliance with this rule.

- 4.3.a.3. A regular license may be amended at any time during the cycle to reflect changes in the provider's service classification, programs, structure or population.
- 4.3.b. A valid initial or regular license shall be considered in effect until the secretary temporarily extends or denies in writing renewal of the license or until the secretary initiates formal action to terminate or otherwise modify the license and all due process actions have been resolved.
- 4.3.c. Provisional licensure status: The secretary may place a program, classification of service or agency on provisional status if the provider is not in substantial compliance with this rule, but does not pose a significant risk to the rights or health and safety of a consumer.
- 4.3.d. Such status shall expire not more than six months from date of issuance, and shall not be consecutively reissued unless the provisional recommendation is that of the State Fire Marshal.
- 4.3.e. A provisional status shall apply only to the particular program or service being reviewed unless a determination is made based on credible information that the same violations occur at other sites or within other programs of the same service classification.
- 4.3.f. If a program or service is issued provisional licensure status, notification of that provisional status shall be publicly posted in the location of the program or service receiving provisional status for the duration of the provisional status.
- 4.3.g. The secretary shall reevaluate a program or service operating under a provisional status before or near the end of the six month provisional period.
 - 4.3.h. Once the program or service is deemed to be in substantial compliance with this

rule, the provisional status of the program or service shall be lifted.

4.3.i. If the program or service does not regain substantial compliance with this rule within six months, the license for the program or service will be terminated provided that if the review has not yet been completed by the secretary within the designated time frame, the program or service may continue to operate until such time as the review has been completed and due process alternatives, if any, pursued to completion.

- 4.4. Deemed status. The secretary shall accept an accreditation review from an accreditation commission for a provider instead of an inspection by the department for renewal of a license under 64 CSR 11, but only if:
- 4.4.a. The provider is accredited by the Commission on Accreditation of Rehabilitation Facilities (CARF), the Joint Commission, The Council on Accreditation (COA) or another national accreditation organization recognized by the department;
- 4.4.b. The accreditation commission maintains and updates an inspection or review program that, for each treatment facility, meets the department's applicable minimum standards;
- 4.4.c. The accreditation commission conducts a regular on-site inspection or review of provider according to the accreditation commission's guidelines; and
- 4.4.d. The provider submits to the department a copy of its most recent accreditation review from the accreditation commission in addition to the application, fee, and any report or other document required for renewal of a license.

§64-11-5. Construction and alteration.

- 5.1. Before new construction begins, a provider shall submit to the secretary for approval a copy of the site drawings and specifications for the architectural structure and mechanical work.
- 5.2. Before an alteration begins, the provider shall consult with the secretary regarding construction objectives. If the alteration does not affect consumer care and/or does not have an effect upon areas of the building(s) in which consumer care is provided, the alteration shall not be reviewable.

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5.3. The secretary may require site drawings or other materials depending on the extent and type of alteration, provided that normal maintenance, reroofing, painting or wallpapering, asbestos removal, or changes to mechanical and electrical systems are not alterations unless they affect the usability of the building or facility to provide consumer care. Plans and blueprints may not be required in alterations with a construction budget of less than \$100,000, adjusted upward annually according to the formula of the West Virginia Health Care Authority. 5.4. All altered and new structures owned or leased by the provider shall conform to the Americans with Disabilities Act (ADA) as amended. 5.5. The secretary shall provide consultation and technical assistance in obtaining compliance with this rule. §64-11-6. Inspections and records. 6.1 The provider shall comply with any reasonable requests from the secretary to have access to the service, staff, consumers and relevant records of the agency. Consumers and/or their DLR may decline to be interviewed by the secretary at any time. 6.2 The provider may maintain files in an electronic medium. 6.3 The secretary shall review files in the location in which they are maintained, unless the provider agrees to a modified location. 6.4 The secretary may conduct announced and unannounced inspections of all aspects of the provider's clinical operation and premises unless services or supports are provided in a

location owned, rented or leased by a consumer. A consumer may deny access to his or her place

of residence unless there is evidence of a clear and immediate danger to the health of a

6.6 The secretary shall inspect a licensed provider thirty to ninety days prior to the

6.5 A provider shall permit review of a provider's medical records, employment records,

expiration of its license.

6.7 An initial or regular license shall be considered valid until the secretary issues or denies in writing renewal of the license or until the secretary initiates formal action to terminate or otherwise modify the license.

- 6.8 The secretary shall issue a report within ten working days of completion of an inspection. The report may contain two types of findings, as appropriate:
- 6.8.a. Citations: The secretary shall describe the provider's noncompliance with the standard in detail and the provider shall be expected to supply the secretary with a plan of correction as described in the section "Corrective Action Plans".
- 6.8.b. Recommendations: If the provider's lack of compliance is with internal policy rather than with the rule itself, the secretary may elect to make note of this noncompliance and any minor infractions of the rule through a discussion with the provider and an informal note to the file.

§64-11-7. Complaint investigation.

- 7.1. Any person may file a complaint with the secretary alleging violation of applicable laws or rules by a provider. Incidents reported to the secretary may be considered complaints at the discretion of the secretary, but are not required to be considered complaints. A complaint shall state the nature of the complaint and the provider by name;
- 7.2. The secretary shall conduct unannounced inspections of providers involved in a complaint and any other investigations necessary to determine the validity of a complaint.
- 7.3. At the time of the investigation, the investigator shall notify the administrator and the person in charge of the location involved in the complaint as to the general reason for the complaint.
- 7.4. The secretary shall provide to the provider a written report of the results of the investigation along with specific findings, detailed analysis of licensure regulations implicated, a report of any violations, and a notice describing the provider's due process rights. The written report shall be issued by the secretary within ten working days of completing the investigation.

406 The complaint investigation may result in a citation and/or recommendation or neither outcome. 407 7.5. The secretary shall inform the complainant that an investigation was conducted and 408 whether it was substantiated. The secretary shall keep the names of a complainant and of any 409 consumer or DLR involved in the complaint or investigation and any information that could 410 reasonably lead to the identification of the complainant confidential, but shall disclose the general 411 nature of the complaint to the provider upon determining that a violation has occurred. 412 7.6. If a complaint becomes the subject of a judicial proceeding, nothing in this rule 413 prohibits the disclosure of information contained within the complaint that would otherwise be 414 disclosed in judicial proceedings. 415 7.7. The provider shall not discharge or discriminate in any way against any individual or 416 group of individuals who has been a complainant, on whose behalf a complaint has been 417 submitted, or who has participated in an investigation process by reason of that complaint. 418 §64-11-8. Reports of investigations and inspections. 419 8.1. All investigations and inspections shall result in a written report by the secretary, even 420 if no violation has been identified. 421 8.2. The report shall specify the areas of noncompliance with the rule it violates, if any, 422 and describe the precise data, observation or interview to support the deficiency. 423 8.3. Information in reports or records is available to the public except: 424 8.3.a. As specified in this section regarding complaint investigations; 425 8.3.b. Information of a protected nature from a consumer or staff's file; and 426 8.3.c. Information required to be kept confidential by state or federal law. 427 8.4. The secretary shall not make a report or complaint public until the provider has the 428 opportunity to review the report and obtain an approved corrective action plan, if necessary. No 429 report may be released until due process rights of appeal have been pursued to conclusion. 430 8.5. The provider shall make reasonable efforts to secure the necessary resources for the 431 delivery of services. However, the secretary shall not cite the provider nor require services that

are not reimbursable.

§64-11-9. Corrective action plans.

9.1. Within ten working days after receipt of the licensing report, the provider shall submit to the secretary for approval a written plan to correct all areas of noncompliances that are in violation of this rule and described by citation, unless a variance or waiver is requested by the provider and granted by the secretary or the provider is appealing a citation through identified methods of due process. The plan shall specify:

- 9.1.a. Any action taken or procedures proposed to correct the areas of noncompliance and prevent their reoccurrence;
 - 9.1.b. The date or projected date of completion of each action taken or to be taken; and
- 442 <u>9.1.c. The signature of the chief executive officer or his or her designee.</u>
 - 9.2. The secretary shall approve, modify or reject the proposed corrective action plan in writing within 10 working days of receipt. The provider shall make modifications to the plan as requested by the secretary.
 - 9.3. The secretary shall state the reasons for rejection or modification of any corrective action plan.
 - 9.4. The provider shall submit a revised corrective action plan within ten working days whenever the secretary rejects a corrective action plan. If the secretary cannot approve the second submitted plan of correction, he or she may supply a directed plan of correction.
 - 9.5. The secretary may release a report to the public within ten days of an approved plan of correction or a directed plan of correction unless the provider has elected to pursue due process appeals and has notified the secretary of intent to do so.
 - 9.6. The provider shall immediately correct an area of noncompliance that clearly results in an immediate risk to the health or safety of a consumer or other persons unless the area of noncompliance relates to an environmental or other condition over which the provider has no control, such as a home owned or leased by the consumer or DLR.

§64-11-10.	Waivers and	d variances.

10.1. A provider shall comply with all relevant requirements unless a waiver or variance for a specific requirement has been granted through a prior written agreement. This agreement shall specify the specific requirement to be waived, the duration of the waiver, and the terms under which the waiver is granted.

- 10.2. Waiver of specific requirements shall be granted only when the provider has documented and demonstrated that it complies with the intent of the particular requirement in a manner not permitted by the requirement.
 - 10.3. The waiver shall contain provisions for a review of the waiver if necessary.
- 10.4. When a provider fails to comply with the waiver agreement, the agreement is subject to immediate cancellation, provided that such cancellation shall allow sufficient time to make alternative arrangements for consumers. The secretary shall immediately inform the provider in writing of cancellation of a waiver.

§64-11-11. Penalties.

- 11.1. The secretary may deny the provider's application for licensure or licensure renewal; modify or revoke a license; and/or prohibit admissions or reduce consumer census for one or more of the following reasons:
 - 11.1.a. The provider fails to submit an adequate plan of correction without formally notifying the secretary that the agency intends to exercise due process rights of appeal;
- 477 <u>11.1.b.</u> The secretary makes a determination that fraud or other illegal action has been 478 <u>committed;</u>
 - 11.1.c. The provider violates federal, state, or local law relating to building, health, fire protection, safety, sanitation or zoning, or payment of worker's compensation or employment security taxes, and fails to remedy such violation given sufficient notice;
 - <u>11.1.d.</u> The provider conducts practices that clearly and seriously jeopardize the health or safety of consumers;

484 11.1.e. The provider fails or refuses to make medical or employment records reasonably related to compliance with this rule available within a reasonable period of time as requested by 485 486 the secretary; or 487 11.1.f. The provider refuses to provide access to its service locations within a reasonable 488 period of time as requested by the secretary. 489 11.2. Where the operation of a behavioral health or supportive service clearly constitutes 490 an immediate danger of serious harm to consumers served by the program, the secretary may 491 issue an order of closure terminating operation of the specific segment of the provider's program 492 array clearly giving rise to the immediate danger of serious harm. A provider appealing such a closure order may continue to operate the specified service(s) pending exhaustion of 493 494 administrative and/or judicial appeals. 495 11.3. Where a violation of this rule shall clearly result in an immediate danger of serious 496 harm to consumers receiving services, the secretary may seek injunctive relief against any 497 person, corporation, provider or government official through proceedings instituted by the Attorney 498 General, or the appropriate county prosecuting attorney, in the circuit court of Kanawha County, 499 or in the circuit court of any county where the consumer is residing or shall be found. 500 11.4. The secretary will assist the provider, consumer and DLR to develop alternative 501 service arrangements should closure of a program or service result. 502 §64-11-12. Administrative and judicial review. 503 12.1. Any provider aggrieved by a decision of the secretary made pursuant to this rule 504 shall contest the decision upon making a request for an informal dispute resolution within ten 505 working days of receipt of notice of the decision. 506 12.2. Administrative and judicial review may be made in accordance with the provisions 507 of article five, chapter twenty-nine-a of the State Code of West Virginia. Any decision issued by 508 the secretary shall be made effective from the date of issuance.

12.3. Immediate relief may be obtained by the provider upon a showing of good cause

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510 made by a verified petition to the circuit court of Kanawha County or the circuit court of any county 511 where the affected provider shall be located. 512 12.4. The pendency of administrative or judicial review shall not prevent the secretary or 513 a provider from obtaining injunctive relief as provided for in this rule. 514 §64-11-13. Access and eligibility. 515 13.1. The provider shall define its service population and the eligibility criteria for each of 516 its services. 13.2. Provider policy shall state that the provider does not discriminate by race, religion, 517 518 color, age, national origin or disability. 519 §64-11-14. Confidentiality and privacy protections. 520 14.1. The provider shall conform to all federal and state requirements with regards to the 521 confidentiality of consumers served. 522 14.2. The provider shall have clearly stated procedures regarding the disclosure of 523 information about consumers served that are in compliance with state and federal code. The 524 provider shall assure that a release of information is completed in full, prior to signature, for it to 525 be valid. A copy of the signed form shall be placed in the case record. 526 14.3. The provider shall prohibit use of photographs, videotapes, audio-taped interviews, 527 artwork or creative writing for public relations or fund raising purposes without the informed 528 consent of the consumer and/or DLR. 529 §64-11-15. Access to case records and information management. 530 15.1. Consumers and/or their DLR shall have access to their case records to the extent 531 permitted by state and federal law. 15.2. The provider may require that sensitive psychological, psychiatric or other 532 533 information be reviewed with the support of clinical staffs. The provider shall document the reason 534 for the requirement. 535 15.3. The provider shall have policy and procedures that protect electronically maintained

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data in compliance with federal standards.

537 §64-11-16. Research protections. 538 16.1. The provider shall have written policies regarding the participation of consumers in 539 research projects if the provider engages in research activities. 540 16.2. Provider policy shall clearly state whether or not the provider conducts, participates 541 in, or permits research involving persons served. 542 16.3. If a provider does research, it shall have a human subjects committee or an internal 543 review board that reports to the chief executive officer or a designated authority with policymaking 544 functions; and 545 16.3.a. Reviews research proposals that involve persons served; 546 16.3.b. Makes recommendations regarding the ethics of proposed or existing research; 547 16.3.c. Makes recommendations as to whether or not to approve research proposals; and 548 16.3.d. Establishes a minimum frequency for monitoring of ongoing research activities. 549 16.4. Each research participant or when appropriate his or her parent or DLR shall sign 550 a consent form that includes: 551 16.4.a. A statement that he or she voluntarily agrees to participate; 552 16.4.b. A statement that the provider will continue to provide services whether or not he 553 or she agrees to participate; 554 16.4.c. An explanation of the nature and purpose of the research; 555 16.4.d. A clear description of possible risks or discomfort; 556 16.4.e. A guarantee of confidentiality; and, 16.4.f. The signature of the consumer, parent or DLR. 557 16.5. The provider shall safeguard the identity and privacy of persons served in all phases 558 559 of research conducted by or with the cooperation of the provider. §64-11-17. Grievance procedures. 560 561 17.1. Written policy and procedures shall provide consumers and their parent or DLR, if

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appropriate, with a formal mechanism for expressing and resolving complaints and grievances. The policy shall contain timelines for resolution not to exceed sixty days from the filing of the grievance. 17.2. These procedures shall be available to consumers and their parent or DLR via paper or electronic means (such as posted on the provider's website). 17.3. The procedures shall: 17.3.a. Be given to consumers, and their parent or DLR if appropriate, upon request; 17.3.b. Include an internal appeal procedure and options for external appeal as provided by the secretary, to include any appropriate and relevant state and federal agencies; 17.3.c. Provide for a timely resolution of the matter and require a written response to the aggrieved that includes documentation of the response in the case record and administrative file; <u>and</u> 17.3.d. Indicate that grievances shall be filed either orally or in writing and that all staff (with the exception of the target of the grievance) of the provider are responsible for assisting any person who wishes to file a grievance. §64-11-18. Consumer rights and responsibilities. 18.1. The provider shall inform all consumers and/or DLRs of their rights and responsibilities as specified in Chapter 27 of the West Virginia Code. 18.2. Information on rights and responsibilities shall be appropriate to each of the provider's services. 18.3. Notification shall reflect the consequences of noncompliance with programmatic rules, as well as limitation on individual rights occasioned by involuntary placement or court orders. 18.4. Providers shall inform all consumers of their rights and their responsibilities as consumers of services in a format that can be utilized and understood by the person and, as appropriate, his or her Designated Legal Representative (DLR).

588	18.5. All consumers and/or their DLRs, upon request, shall receive information about their
589	rights and responsibilities that is:
590	18.5.a. Posted in a public area (as appropriate);
591	18.5.b. Provided in writing; and
592	18.5.c. Distributed during their initial contact with the provider during admission.
593	18.6. Each consumer's record shall contain documentation that the individual received an
594	explanation of his or her rights and responsibilities as described in this rule, initialed by the
595	consumer and/or DLR.
596	§64-11-19. Continuous quality improvement.
597	19-1. Each provider shall have a Continuous Quality Improvement process which shall
598	be coordinated by a designated staff person.
599	§64-11-20. Safety review process.
600	20.1. Each provider shall implement a process to be utilized by the provider to oversee
601	maintenance, repair and safety of all properties owned or leased by the provider. The entity
602	responsible for safety shall evaluate the physical condition of the provider properties, identify any
603	maintenance needs. Each provider location shall be reviewed at least annually.
604	§64-11-21. Case review process.
605	21.1. Each provider shall develop a process for reviewing the quality and adequacy of
606	documentation of services in the consumer record. The provider shall apply a sampling method
607	that does not regard funding source, and shall record the results of each review.
608	§64-11-22. Governing body.
609	22.1. The provider shall have a clearly identified group of people (or person or partnership
610	when applicable) which exercises authority over and has responsibility for its operation, policies
611	and practices.
612	22.2. The governing body shall be one of the following:
613	22-2-a. A Board of Directors in the case of a nonprofit or for-profit corporation;

614	22-2-b. A proprietor in case of a sole proprietorship;
615	22-2-c. Partners, in case of a partnership; or,
616	22-2-d. Any other entity as agreed by the secretary at time of licensure.
617	22.3. If the governing body is a board, all members of the board shall be provided:
618	22.3.a. A formal orientation to the provider and responsibilities of membership of the
619	governing body, which shall be documented;
620	22.3.b. Annual reports of the programmatic and fiscal activities of the provider; and
621	22.3.c. Results of accreditation and/or licensure surveys.
622	22.4. If the Governing Body is a Board, it shall:
623	22.4.a. Identify in writing the mission of the provider and ensure the operation of programs
624	and services to further the mission;
625	22.4.b. Review and approve the provider's annual budget;
626	22.4.c. Designate a chief executive officer and/or leadership staff and delegate authority
627	to that entity to manage day-to-day operation of the provider;
628	22.4.d. Develop a policy regarding retention of minutes and records generated from all
629	meetings, including members who were present or absent; and
630	22.4.e. Meet at least four times annually.
631	§64-11-23. Chief executive officer.
632	23.1. The chief executive officer shall:
633	23.1.a. Coordinate the development and implementation of policies governing the
634	provider's program of services;
635	23.1.b. Coordinate the development and implementation of programs and services which
636	further the mission of the provider:
637	23.1.c. Ensure that a written report is provided to the governing body at least annually
638	regarding the provider's operations as they relate to the mission of the entity; and
639	23.1.d. Ensure a written report on the provider's financial condition and the results of case

640 review, safety and CQI processes is submitted to the governing body at least annually. 641 §64-11-24. Administrative file for the provider. 642 24.1. A provider shall make available upon request of the appropriate governmental 643 reviewer. The following information and documents: 644 24.1.a. The governing structure including the charter and articles of incorporation as 645 appropriate: 646 24.1.b. A mission statement; 647 24.1.c. The most recent audit or financial statement; 24.1.d. The provider's current organizational chart; 648 649 24.1.e. The name and position of persons authorized to sign agreements for the provider; 650 24.1.f. The governing body structure and its composition with names and addresses and 651 terms of membership; 652 24.1.g. Existing purchase of consumer service agreements, if any; 653 24.1.h. Insurance coverage (all types) including bonding documents if appropriate; and 654 24.1.i. A copy of any Memoranda of Understanding with other service-related agencies 655 or entities. 656 §64-11-25. Risk management. 657 25.1. The provider shall purchase or self-fund appropriate types of insurance including as 658 appropriate, but not limited to: General liability, fire and theft, professional liability, officer's or 659 director's liability, and automobile liability for provider owned or leased vehicles. 660 25.2. The provider shall ensure that all staff who handle or manage consumer funds, are 661 bonded at the provider's expense or that the provider maintains appropriate insurance coverage 662 to cover potential losses, unless the aggregate amount of consumer funds is less than \$2500. 663 25.3. Parents acting in their legal capacity as conservators for their children or protected 664 adults, even if employed by the provider, are not included in the requirement for bonding. 665 25.4. The provider may elect to self-insure but must guarantee replacement of losses of

666	consumer funds.
667	25.5. All bonding policies shall be adequate to replace the aggregate of consumer funds
668	managed by the provider or if the provider elects to self-insure, there must be evidence of
669	sufficient financial capacity to replace consumer funds.
670	§64-11-26. Transportation.
671	26.1. A provider that provides transportation in vehicles owned or leased by the provider
672	for use with consumers as part of a service shall have procedures for ensuring:
673	26.1.a. The use of age-appropriate passenger restraint systems;
674	26.1.b. Adequate passenger supervision relative to the ages, sexes, behavioral
675	challenges and disabilities of the consumers being transported;
676	26.1.c. Proper and timely licensure and inspection of the vehicles;
677	26.1.d. First aid kits in each provider vehicle;
678	26.1.e. Proper and timely maintenance of vehicles;
679	26.1.f. That the number of persons in any vehicle used to transport consumers shall not
680	exceed the number of available safety restraint systems;
681	26.1.g. Sufficient liability insurance;
682	26.1.h. Secure anchoring for wheelchairs except in automobiles; and
683	26.1.i. Annual validation of driver licenses of individuals driving vehicles that transport
684	consumers.
685	26.2. The provider shall maintain evidence, annually, that staff transporting consumers in
686	their own vehicles as part of their duties are properly insured either personally or through the
687	provider's insurance in case of automobile accident.
688	§64-11-27. Legal compliance.
689	27.1. The provider shall comply with all applicable federal, state, and local laws, rules and
690	regulations associated with all aspects of service delivery and operations and shall possess all
691	necessary licenses.

692 27.2. Current licenses or certificates shall be prominently displayed in an area visible to 693 the public. 694 §64-11-28. Security of information and consumer records. 695 28.1. The provider shall have policies and procedures regulating access to records of 696 staff and consumers that are in compliance with all federal and state requirements. Regulatory 697 agencies shall be allowed access to relevant service and employment information as necessary 698 to fulfill their statutory duties. 699 28.2. The provider shall ensure that service and employment records, whether paper or 700 electronic, are made available for inspection within normal business hours except in unusual or 701 emergency circumstances. 702 28.3. The provider shall have procedures to protect service and employment records, 703 whether in electronic or paper form, from destruction by fire, water, loss or other damage and 704 from unauthorized access. 705 28.4. Written procedures shall govern the retention, maintenance and destruction of 706 consumer records. 707 28.5. At a minimum, the provider shall retain consumer records for a minimum of five 708 years from date of last service and for five years following a child's eighteenth birthday if service 709 ends prior to that time. Conversion of paper records to an electronic copy and destruction of paper 710 is acceptable. 711 28.6. The provider shall have a policy regarding disposal of records which respects 712 confidentiality and security of consumer information. 713 28.7. The format of electronically transmitted data shall comply with legal standards and 714 requirements. 715 §64-11-29. Contractual relationships.

services, the provider shall have a written agreement which specifies:

29.1. If the provider arranges externally or contractually for the provision of consumer

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718	29.1.a. Roles and responsibilities of the provider and the subordinate service provider;
719	29.1.b. A guarantee that the subcontracting provider shall obtain and provide copies of
720	information regarding employees to demonstrate that the employee is in compliance with the
721	regulatory and/or risk management needs of the provider.
722	29.1.c. Clinical documentation required of the subordinate service provider(s) with time
723	lines for provision of the documentation;
724	29.1.d. Services to be provided;
725	29.1.e. Provision of appropriate liability or malpractice insurance either by the contractor
726	or subordinate provider;
727	29.1.f. A general definition of the consumers to be served; and
728	29.1.g. That the subordinate provider shall adhere to state and federal requirements of
729	confidentiality.
730	29.2. The provider shall maintain a file on each contracted subordinate provider, including:
731	29.2.a. Evidence of appropriate training, licensure or certification; and
732	29.2.b. Evidence of malpractice or liability insurance as specified in the contract.
733	§64-11-30. Financial management system.
734	30.1. The provider shall have a written budget, approved by the governing body if there
735	is one, that shall serve as a plan for managing its financial resources for the fiscal year.
736	30.2. The provider shall have established financial management policies and procedures
737	that follow generally accepted accounting principles (GAAP).
738	§64-11-31. Financial accountability for consumer funds.
739	31.1. A provider that assumes fiduciary responsibility for client funds shall have written
740	operational procedures that ensure:
741	31.1.a. Separate individual accounting of funds with quarterly statements to the consumer
742	and his or her DLR, if any. Funds managed on behalf of clients shall not be commingled with
743	provider funds;

744 31.1.a. Compliance with applicable legislative, judicial and governmental requirements, 745 including those applying to payment of benefits allotted by the state or federal government. 746 §64-11-32. Management of human resources. 747 32.1. Deployment and supervision of staff. 748 31.1.a. The provider shall have a system of staff supervision that is tailored to the 749 provider's model of service delivery and uses individual and/or group supervision on a regularly 750 scheduled basis. 751 31.1.b. The provider shall identify an individual responsible for overall administration of 752 the program for each site. 31.1.c. The provider shall develop a process that ensures appropriate supervision of 753 754 direct service staff. Each staff person on duty shall have access to a supervisory staff person by 755 telephone or face to face contact within thirty minutes of an initial attempt at supervisory contact. 756 32.2. Personnel practices. 757 32.2.a. Upon employment, the provider shall train employees with regard to written 758 policies and procedures pertaining to their employment and job responsibilities. 759 32.2.b. The provider shall have policies which shall comply with federal and state statutes, 760 rules and regulations regarding employment practices. 761 32.2.c. The provider shall review with the applicant a written job description at the time of 762 the interview and provide a copy of a written job description upon employment and upon 763 significant changes in job assignment or responsibilities, provide a modified job description. 764 32.2.d. The provider shall submit a request for a Criminal Identification Bureau (CIB) 765 records check and a Protective Services records check in the manner required by the secretary 766 on each potential employee prior to working with consumers. 767 32.2.e. The provider may use applicants for employment prior to receiving the result of 768 the records check under the following conditions: 769 32.2.e.1. The applicant's information has been submitted for clearance; and

770	32.2.e.2. The employee is informed in writing that final approval for employment is
771	contingent upon the receipt of an acceptable CIB and/or other check as mandated by the
772	secretary.
773	32.2.f. Provider policy shall prohibit employment of staff or utilization of volunteers or
774	contractors with responsibility for care and supervision of consumers who have a history of
775	convictions for or substantiation through the Protective Service or Office of the Inspector General
776	systems of;
777	32.2.f.1. Abduction;
778	32.2.f.2. Any violent felony crime including, but not limited to, rape, sexual assault,
779	homicide, felonious physical assault or felonious battery;
780	32.2.f.3. Child or protected adult abuse or neglect;
781	32.2.f.4. Crimes which involve the financial or other exploitation of a child or an
782	incapacitated adult;
783	32.2.f.5. Felony arson;
784	32.2.f.6. Felony drug related offenses within the last ten years;
785	32.2.f.7. Felony DUI within the last ten years;
786	32.2.f.8. Hate crimes;
787	32.2.f.9. Neglect or abuse by a caregiver;
788	32.2.f.10. Pornography related crimes involving children or incapacitated adults;
789	32.2.f.11. Purchase or sale of a child; or
790	32.2.f.12. Sexual offenses including, but not limited to, incest, sexual abuse, or indecent
791	exposure.
792	32.2.g. The provider may apply to the secretary for a written waiver of employment
793	restrictions on a case by case basis depending on the particulars of the conviction or
794	substantiation.
795	32.2.h. The provider shall have a policy and required training process for all employees

796	with regard to mandatory reporting of allegations of consumer abuse or neglect.
797	32.2.i. The provider shall have a written job description and selection criteria for each
798	position or group of similar positions that includes the position's qualifications, and responsibilities
799	and the title of the position's supervisor.
800	32.2.j. The provider shall designate a supervisor for each separate service or program. A
801	supervisor may be responsible for more than one program.
802	32.2.k. The provider shall employ persons who are qualified according to the job
803	description and selection criteria for the positions they occupy. A provider employing any person
804	who does not possess the qualifications noted in the position's job description shall have a written
805	statement justifying the individual's employment.
806	32.2.I. The provider shall verify the credentials of all employees and contractors providing
807	client care, including:
808	32.2.I.1. Education and training;
809	32.2.I.2. Applicants without a high school diploma or GED must demonstrate
810	competencies required of the job. The provider will have and follow a policy for these employees;
811	32.2.l.3. Relevant experience; and
812	32.2.l. 4. State licensing or certification for their respective disciplines, if any.
813	32.2.m. If the job description requires professional licensure or certification, but an
814	employee under supervision for licensure or certification is employed in the position, the provider
815	shall demonstrate that:
816	32.2.m.1. A person with requisite credentials provides supervision to the staff; and
817	32.2.m.2. The staff is actively working toward licensure and/or certification.
818	32.2.n. This requirement shall not be construed to apply to individuals performing job
819	duties that would not normally require licensure or certification.
820	32.3. Volunteers.
821	32.3.a. The provider shall have a policy which specifies the roles and responsibilities that

822	volunteers shall assume.
823	32.3.b. The provider shall ensure that volunteers receive regular supervision to provide
824	assistance, directions for activity and support.
825	32.3.c. Any documentation provided by volunteers to be placed in a clinical record shall
826	include the date and signature of the volunteer's on-site supervisor prior to being placed in the
827	record.
828	32.3.d. The provider shall train volunteers concerning the responsibilities of the position
829	and the time commitments required prior to formal assignment.
830	32.3.e. The provider shall formally train volunteers in confidentiality prior to beginning
831	their duties and shall maintain documentation of the training.
832	32.3.f. The provider shall have a policy requiring volunteer screening, which shall include
833	criminal and protective services background checks on all volunteers with responsibility for care
834	and supervision of consumers, as required by department policy. Department policy shall address
835	the background clearance of volunteers, including a clarification of those volunteers who should
836	receive clearance and the process for doing so.
837	32.4. Students.
838	32.4.a. Students serving less than thirty hours per quarter shall be continually supervised
839	by staff and shall not work alone with consumers.
840	32.4.b. The provider shall have a policy which specifies the roles and responsibilities that
841	students may assume.
842	32.4.c. Students serving an academic placement of more than thirty hours on site per
843	three month quarter may work with consumers independently as defined by provider policy
844	however the provider shall ensure that students receive regular documented supervision in order
845	to provide assistance, directions for activity and support.
846	32.4.d. Students of this type shall receive training in abuse, neglect and mandatory
847	reporting.

848	32.4.e. Any documentation provided by students to be placed in a clinical record shall
849	include the date and signature of the student's on-site supervisor prior to being placed in the
850	record.
851	32.4.f. The provider shall formally train all students in confidentiality prior to beginning
852	their duties and shall maintain documentation of the training.
853	32.5. Employee, volunteer, and student records.
854	32.5.a. The provider shall maintain current records for all employees and for students and
855	volunteers working directly with consumers and spending regularly scheduled time in the
856	provider's or consumer's locations. These records shall contain, as appropriate:
857	32.5.a.1. Identifying information and emergency contacts;
858	32.5.a.2. An application for employment or resume (for employees only);
859	32.5.a.3. A job description or contract;
860	32.5.a.4. Reference verification (for employees);
861	32.5.a.5. Documentation of education and/or licensure or certification (for employees);
862	32.5.a.6. Documentation of relevant education or experience as appropriate;
863	32.5.a.7. Documentation of orientation and required trainings;
864	32.5.a.8. Documentation of criminal and protective services background checks for
865	employees and volunteers and students as required by the secretary; and
866	32.5.a.9. Documentation relating to performance, including disciplinary actions and
867	termination summaries.
868	32.5.b. Each employee shall have a record, stored separately, containing the employee's
869	results of random drug screens if required by provider policy.
870	32.5.c. The files shall be secured in a confidential manner with limited access.
871	32.5.d. Students touring, observing or on site less than thirty hours per three month
872	quarter are not included in the requirements of this section.
873	32.6. Disciplinary reviews and termination. The provider shall have a policy which

874	delineates procedures governing disciplinary actions and nonvoluntary termination of staff.
875	32.7. Orientation of new staff.
876	32.7.a. The provider shall ensure that all new clinical staff receive an orientation within
877	the first ten days of employment and shall document that orientation in the individual's personnel
878	record. The orientation shall include an introduction to the staff person's primary job
879	responsibilities and requirements.
880	32.7.b. Within the first thirty days of employment or initiation, the provider shall also train
881	all new staff in:
882	32.7.b.1. Its mission, philosophy and goals;
883	32.7.b.2. Its services, policies and procedures pertaining to the employee, contract
884	clinician, student, or volunteer's job responsibilities;
885	32.7.b.3. An organizational chart that delineates lines of accountability and authority
886	pertaining to the employee, contract clinician, student, or volunteer's job responsibilities;
887	32.7.b.4. The provider's policies and procedures on consumer confidentiality and
888	disclosure of information, including penalties for violation of these policies and procedures and an
889	orientation to federal confidentiality requirements as they apply to the provider;
890	32.7.b.5. Consumer rights;
891	32.7.b.6. Universal precautions;
892	32.7.b.7. Training on identification of abuse and neglect and mandatory reporting
893	procedures;
894	32.7.b.8. Appropriate identification and documentation of incidents;
895	32.7.b.9. Sensitivity to differences in cultural norms and values;
896	32.7.b.10. Proper documentation procedures;
897	32.7.b.11. CPR, the abdominal thrust and first aid; updated as required;
898	32.7.b.12. Fire drills and evacuation procedures (if applicable); and
899	32.7.b.13. Procedures regarding medical or other emergencies (if applicable).

900	32.7.c. Additionally, except for outpatient clinical staff providing only clinic behavioral
901	health services, program staff with direct care responsibilities in-home or site-based programs
902	shall be trained within thirty days upon:
903	32.7.c.1. Psychiatric emergency procedures and management including systematic de-
904	escalation;
905	32.7.c.2. Blood borne pathogens; and
906	32.7.c.3. Infection control.
907	32.8. Until the training is completed, the staff person shall not work unless accompanied
908	at all times by a staff member who is experienced and knowledgeable in these areas.
909	32.9. The provider shall document all training provided to staff.
910	§64-11-33. Service environment.
911	33-1. Safety and Environmental Quality.
912	33-1.a. The provider shall provide services in an environment (buildings, grounds and
913	equipment) that meets all applicable federal, state and local health, building, safety and fire codes
914	unless the location for provision of service is the consumer's home or another community based
915	location not owned or leased by the provider.
916	33-1.b. All structures and equipment owned or leased by the provider shall be maintained
917	free from danger to health and safety.
918	33-1.c. Facilities and buildings owned, leased or rented by the provider for use with
919	consumers shall be clean, safe, accessible, and appropriate for the needs of the consumer.
920	33-1.d. The provider shall post by the telephone in all provider owned or leased direct
921	care and residential service locations emergency telephone numbers for the fire department,
922	poison control hotline, and local police.
923	33-1.e. Buildings owned or leased by the provider shall be in compliance with Title III of
924	the Americans with Disabilities Act unless otherwise exempted.
925	33-1.f. All buildings owned, leased, or rented by the provider for consumer use shall

926	conform to the current Life Safety Code of the National Fire Protection Association, unless
927	exempted by the State Fire Marshal.
928	33-1.g. The provider shall have documentation that the facilities owned or leased by the
929	provider and used for services are in substantial compliance with the State Fire Code. That
930	evidence shall be renewed as required by the State Fire Marshal.
931	33-1.h. The provider shall have fire extinguishers reviewed by a qualified professional
932	annually.
933	33-1.i. All power driven equipment used by a facility shall be kept in safe and good repair.
934	The equipment shall be used by consumers only under the supervision of a staff member.
935	33.2. Food services
936	33.2.a. If food services are provided or if food is managed by the provider in a consumer
937	residence owned or leased by the provider, food shall be stored, prepared and served in a sanitary
938	manner.
939	33.2.b. Where applicable, The provider shall conform to the requirements for food service
940	as specified by the Department's rule, "Food Establishments", 64CSR17.
941	§64-11-34. Compliance with legal, health and regulatory requirements.
942	34.1. Emergency planning and response.
943	34.1.a. The provider shall have procedures in place for responding to accidents, serious
944	illness, fire, medical emergencies, floods, natural disasters and other life threatening situations
945	that:
946	34.1.a.1. Address the needs of any special population served by the provider:
947	34.1.a.2. Specify evacuation procedures including an evacuation site, parties to notify,
948	and emergency items to take when evacuating:
949	34.1.a.3. Describe relocation plans for the service and/or program if it becomes
950	necessary; and
951	34.1.a.4. Specify appropriate responses to medical emergencies.

952	34.1.b. The provider shall have procedures in place for dealing with consumers or other
953	individuals who threaten violence or harm to themselves or others including staff and other
954	consumers.
955	34.2. Medication control and administration.
956	34.2.a. Prescription Medication shall be prescribed and monitored by a licensed
957	physician, dentist or physician's assistant or nurse practitioner. Contracted medical staff
958	functioning on the provider's premises is responsible for complying with provider policies and
959	procedures. The physicians and other staff shall have files containing the materials or information
960	specified in this rule.
961	34.2.b. Providers that administer medication using approved medication assistive
962	personnel shall comply with the department's rule, "Medication Administration by Unlicensed
963	Personnel", 64 CSR 60.
964	34.2.c. When medication is administered by the provider, the organization shall ensure
965	that there is an individual record for those consumers who receive medications to include:
966	34.2.c.1. Medications administered;
967	34.2.c.2. The date medications were administered;
968	34.2.c.3. The time of administration (medications are to be administered within one hour
969	of the prescribed time unless otherwise allowed by physician's order); and
970	34.2.c.4. The individual administering the medication; and
971	34.2.d. A record of missed medications and the reason. Prescription medications
972	administered by the provider shall be properly labeled and packaged and include:
973	34.2.d.1. The name of the person served;
974	34.2.d.2. The route of administration;
975	34.2.d.3. The dosage and the name of the medication;
976	34.2.d.4. The name of the prescribing physician; and
977	34.2.d.5. An expiration date.

978	34.2.e. The provider shall have written procedures that govern:
979	34.2.e.1. The safe disposal of discontinued, out-of-date or unused medications, syringes,
980	medical waste or medication; and
981	34.2.e.2. Provision for locked, supervised storage of medications with access limited to
982	authorized staff.
983	34.2.f. Medication samples are considered to be the property of the provider. Samples
984	shall be stored in a systematic fashion in a locked area with limited access to unauthorized staff
985	or consumers. The provider shall document distribution of sample medications in the consumer
986	medical record.
987	34.2.g. If a provider both prescribes and administers medications, only licensed nursing
988	staff shall accept verbal orders for changes in medication regimens. These shall be signed by
989	the prescribing physician within one week.
990	34.2.h. A registered or practical nurse shall be responsible for:
991	34.2.h.1. Generating and reviewing monthly Medication Administration Records;
992	34.2.h.2. Matching physician's orders or prescriptions to the medication administration
993	records;
994	34.2.h.3. Assisting interdisciplinary teams to develop educational goals for consumers
995	taking regularly prescribed medications and participating in a supervised self-administration
996	protocol as identified in the consumer's plan for services;
997	34.2.h.4. Instructing staff in dietary or medication administration issues as necessary; and
998	34.2.h.5. Responding to emergency calls from staff on medical issues.
999	34.2.i. Medications shall be self-administered under supervision of staff under the
1000	following conditions:
1001	34.2.i.1. As part of the consumer's plan of care, he or she is taught to identify his or her
1002	medications, recognize possible side effects, describe the purpose for the medication and indicate
1003	the time of day and frequency of which he or she is to take the medications;

1004	34.2.i.2. The consumer is assessed by either a registered nurse, physician or licensed
1005	psychologist as being cognitively capable of learning these skills;
1006	34.2.i.3. Medication is kept in a secure location with access limited to staff only except at
1007	dosage times;
1008	34.2.i.4. Staff is fully trained as to the purpose, most common side effects and dangers
1009	of each medication prescribed for consumers in the facility or home, and can identify each
1010	medication on sight or have access to mechanism for which to identify; and
1011	34.2.i.5. Staff is trained in emergency procedures for overdose or adverse reactions.
1012	34.2.j. Delivering and monitoring medications in a consumer's place of residence:
1013	If a provider delivers medications to a consumer on a regular basis, the provider must:
1014	34.2.i.1. Document delivery date, time, person receiving and name of medication
1015	delivered including amount delivered;
1016	34.2.i.2. Ensure that if there are children or other incapacitated adults in the home,
1017	medications are at least initially stored properly in secured containers;
1018	34.2.i.3. Provide medications in properly packaged format as required by Chapter 30,
1019	Article 5 of the West Virginia Code; and
1020	34.2.i.4. Develop a system of monitoring the consumer's compliance with consumption of
1021	medications that is created with the permission and participation of the consumer. This system
1022	may consist of the consumer logging consumption of his or her own medications. The consumer
1023	has the right to refuse participation in a monitoring system however the provider may then refuse
1024	to deliver medications to the consumer's residence and/or make alternative arrangements for the
1025	provision of medications.
1026	§64-11-35. Services.
1027	35.1. Admission.
1028	35.1.a. The program must be appropriate for the needs of the consumer.
1029	35.1.b. If after the consumer is admitted, the program is unable to meet his/her needs.

1030 the provider shall discharge the consumer and is responsible for referral of the consumer to an alternative level of care and/or provider. 1031 1032 35.2. Assessments/intake procedures. 1033 35.2.a. Each consumer entering or reentering a provider program shall have an 1034 assessment by an appropriately qualified staff person (as identified by the provider credentialing 1035 committee or officer) prior to or within forty-eight hours of admission. 1036 35.2.b. Assessments from other provider entities are acceptable if comprehensive and 1037 performed within the past sixty days. 1038 35.2.c. A consumer reentering a program within a twelve month period may receive an 1039 abbreviated assessment. A consumer entering a program based on an assessment performed 1040 by another agency within the past sixty days may receive an abbreviated assessment. These 1041 assessments and updates must be available in the consumer record. 1042 35.2.d. The initial assessment shall review the consumer's psychiatric and psychosocial 1043 history, history of medical and psychiatric treatment, current mental status, current medical and 1044 psychiatric status with regard to health and medications prescribed, evaluation of suicidal or 1045 homicidal ideation, presenting problems as identified objectively and subjectively, and summarize 1046 the consumer's needs and preferences. 1047 35.2.e. An abbreviated assessment shall review the current mental status, presenting 1048 problems identified objectively and subjectively, current medical and psychiatric status with regard 1049 to health and medications prescribed, and a summary of consumer needs and preferences. 1050 35.2.f. The consumer's plan of services shall be based on the most recent assessment. 1051

35.2.g. The consumer's assessment must record any reported life-threatening medical conditions, allergies, or dietary restrictions. The plan for services must define the provider's responsibility in management of such conditions, if any, while the consumer is on the provider's site or under the provider's supervision. The notification must be posted in the record in a way that is accessible to all staff working with the consumer or there must be documentation that staff

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1056 has been advised of such conditions. 1057 35.3. Planning for services. 1058 35.3.a. The provider shall ensure each consumer has a plan of service in a format 1059 consistent with the type of service the consumer receives. The plan of service shall be reviewed at intervals specified by provider policy and updated or modified as necessary. 1060 1061 35.3.b. The consumer shall have the right and the responsibility to participate in the 1062 development of the plan of services to the extent that the consumer is willing and medically and 1063 behaviorally able. 1064 35.3.c. If the consumer has an advanced psychiatric directive, the provider shall honor 1065 the directions provided in the advanced directive to the best of the provider's ability. 1066 35.4. Participation of the DLR in planning for services. 1067 35.4.a. The provider must obtain permission from the DLR prior to initiating treatment 1068 except in emergent conditions. 1069 35.4.b. If the consumer has a DLR whose scope of responsibility appropriately includes 1070 assisting in and/or directing planning for services for the consumer, the provider is responsible for 1071 documenting that the DLR has been informed of all meetings and activities regarding planning. 1072 The provider must document a good faith effort to involve the DLR in the planning and review 1073 processes. The DLR is entitled to participate in the manner he or she chooses, including by 1074 telephone or video conference. 1075 35.4.c. If the provider has documented attempts to involve the DLR in the planning 1076 process without success, the provider may continue the current plan for service for up to thirty 1077 days past its expiration date while alternative plans are made to meet the needs of the consumer 1078 or to obtain DLR permission. 1079 35.5. Clinic behavioral health services. 1080 35.5.a. If the consumer is receiving only clinic behavioral health services from the 1081 provider, the provider shall ensure the health care professional responsible for the service has a

1082	treatment strategy that is reasonable and appropriate given the consumer's initial and on-going
1083	assessments.
1084	35.5.b. The strategy must be described in documentation of each consumer contact.
1085	35.5.c. Documentation of clinic behavioral health services shall include:
1086	35.c.1. A subjective and objective assessment of the consumer, including a description
1087	of any recent unusual events that may have an impact on the consumer's treatment;
1088	35.c.2. An assessment of the effectiveness of the treatment approach; and
1089	35.c.3. A plan to continue or modify the treatment approach as necessary.
1090	35.d. Each consumer receiving a service shall have a plan of services, except as
1091	described above.
1092	35.6. Initial plan of service.
1093	35.6.a. When the consumer is admitted to a provider agency, he or she shall have an
1094	initial plan of service at the conclusion of the admission process.
1095	35.6.b. This plan shall consist of the following at a minimum:
1096	35.6.b.1. Description of any further assessments or referrals that may need to be
1097	performed;
1098	35.6.b.2. A listing of immediate interventions to be provided along with some basic
1099	objectives for the interventions;
1100	35.6.b.3. A date for development of an expanded plan of services. The designated date
1101	must be appropriate for the planned length of service but at no time will that exceed thirty days
1102	from the date of the signing of the initial plan; and
1103	35.6.b.4. The signature of the consumer and/or DLR, intake worker, and other persons
1104	participating in the development of the initial plan. If a party is participating by phone, video or
1105	other means a notation on the plan is acceptable.
1106	35.7. Expanded plan of services.
1107	35.7.a. The expanded plan of services is developed when a consumer is receiving a

1108	variety of services from a single provider provided that if all services are clinic behavioral health
1109	services, no expanded plan is required.
1110	35.7.b. The expanded plan shall relate directly to the consumer's initial and/or any
1111	subsequent assessments or information regarding the consumer, shall include all services
1112	provided to the consumer by the provider developing the plan, and shall consist of the following:
1113	35.7.b.1. Date of development of the plan;
1114	35.7.b.2. Participants in the development of the plan;
1115	35.7.b.3. A statement or statements of the goal(s) of services in general terms;
1116	35.7.b.4. A listing of specific objectives relating to each goal unless the services are
1117	supportive in nature;
1118	35.7.b.5. The measures to be used in tracking progress toward achievement of an
1119	objective, unless the services to be provided are supportive services;
1120	35.7.b.6. The technique(s) and/or services to be used in achieving the objective unless
1121	the services are supportive;
1122	35.7.b.7. Identification of the individuals responsible for implementing the services relating
1123	to the statement(s) of objectives; and
1124	35.7.b.8. A date for review of the plan.
1125	35.7.c. The date for review shall be reasonable given the projected duration of treatment
1126	but at no time shall exceed one hundred eighty days days.
1127	35.7.d. Selected objectives may be reviewed earlier than the scheduled plan review as
1128	desired by the consumer or provider.
1129	35.7.e. Plans for supportive services are incorporated into the expanded plan of service
1130	and shall include:
1131	35.7.e.1. Services to be provided;
1132	35.7.e.2. How often:
1133	35.7.e.3. Bv whom: and

1134	35.7.e.4. The objectives of the support.
1135	35.7.f. Objectives of supportive services may be stated in simple terms and outcomes
1136	need not be stated in measureable terms. Maintenance of health, daily living skills or functionality
1137	may be an objective for a supportive service.
1138	35.7.g. If the consumer is receiving only supportive services, the plan shall be reviewed
1139	at a minimum of each one hundred days. Date of the planned review shall be recorded on the
1140	plan for services.
1141	35.8. Multiprovider comprehensive plans of service.
1142	35.8.a. If a consumer is receiving a combination of behavioral health and/or supports
1143	services from a team of provider agencies, the consumer shall have a comprehensive plan of
1144	services.
1145	35.8.b. All providers participating in the provision of service to the consumer shall be
1146	represented in the development of the comprehensive plan, as shall the consumer and/or DLR
1147	as appropriate. Representation shall be documented by signature of the parties involved in the
1148	development of the comprehensive plan.
1149	35.8.c. The team must be made aware of any advanced directives made by the consumer
1150	or any instructions for care imposed by the DLR. These directives must be included as an
1151	addendum to the plan.
1152	35.8.d. Unless the team decides otherwise, comprehensive plans are completed by a
1153	service coordination provider who is responsible for tracking the implementation of the plan and
1154	organizing the reviews of the plan and subsequent modifications. The service coordination
1155	provider must be identified in the plan.
1156	35.8.e. The comprehensive plan must clarify which provider agency is responsible for
1157	each aspect of the plan. Objectives for behavioral health treatment, habilitation and rehabilitation
1158	services must be specific and measured, as described in section.
1159	35.8.f. It is the responsibility of the service coordination provider to ensure that each

1160 member of the provider team including the consumer and/or DLR has a copy of the plan within 1161 seven working days of its completion. 1162 35.8.g. The comprehensive planning process shall culminate in an agreed date for review 1163 of progress in reaching the objectives described in the plan. 1164 35.9. Reviews of plans of service. 1165 35.9.a. The review shall be documented and shall consist of examination by the team or 1166 provider of progress toward achievement of an objective using the measurements described in 1167 the plan or in the case of supportive services, an evaluation of achievement of maintenance 1168 objectives. 1169 35.9.b. The consumer and DLR is expected to be present at the scheduled review. If the 1170 consumer and/or DLR are not present, the reason for holding the review in their absence shall be 1171 documented and for good cause. 1172 35.9.c. The provider shall modify objectives and/or goals if the planned interventions have 1173 not produced evidence of improvement or maintenance, if such is the stated goal, within an 1174 amount of time to be identified in advance by the clinical team. 1175 35.9.d. The goals or objectives on a plan may be modified if desired by the consumer or 1176 DLR. 1177 35.9.e. At the conclusion of the review, a date shall be set for the next review. Revisions 1178 to the behavioral health service plan shall be made if necessary or a new plan may be developed. 1179 35.10. Critical treatment junctures. 1180 35.10.a. The provider and consumer shall meet to review and modify the consumer's 1181 treatment or supports services at a critical treatment juncture. 1182 35.10.b. The team may decide to review all of the plan of services, or only a segment of 1183 the plan of services. Regardless of the extent of the review, it must be documented and a date 1184 identified for the subsequent review of the plan in its entirety, not to exceed one hundred eighty 1185 days from the last review of the entirety of the plan.

1186	35.10.c. The consumer and/or the DLR should be provided with a copy of the plan for
1187	services and any review documents.
1188	35.10.d. If a critical treatment juncture occurs for a consumer who has a comprehensive
1189	plan for services, the members of the team must be informed of the situation and participate in a
1190	decision regarding the need for the team to meet. Participation in this decision may be by
1191	telephone or other electronic or digital method.
1192	35.11. Discharge planning.
1193	35.11.a. Each provider shall have a policy and procedure regarding discharge of the
1194	consumer from services.
1195	35.11.b. Such policies shall promote an organized transition to another provider, level or
1196	type of care or to full independence from treatment/support.
1197	35.11.c. With consumer and/or DLR permission, the provider is responsible for ensuring
1198	that sufficient information is provided to an alternative provider to enable a smooth transition of
1199	<u>care.</u>
1200	35.11.d. The provider is responsible for offering transitional services within the financial
1201	and staff resources available. If the consumer is an incapacitated adult, the transitional services
1202	should be individualized and delivered in a manner that facilitates the individual's movement from
1203	one health care setting to another.
1204	35.12. Special services and populations. If a provider provides specialized services to a
1205	unique population the provider shall ensure that:
1206	35.12.a. The service and clinical model reflects knowledge and use of research based
1207	and theory guided practices;
1208	35.12.b. Clinical and professional staff are appropriately trained, certified and/or licensed
1209	in the area of service provided;
1210	35.12.c. Direct care staff are trained to understand issues in clinical treatment of the
1211	population and able to use suitable intervention techniques when necessary and appropriate;

1212 35.12.d. The environment and milieu of the treatment location is clinically, structurally and 1213 developmentally appropriate for the population served; and 1214 35.12.e. The facility is consistent with the consumer's treatment plan. In cases in which a 1215 staff ratio is not specified in the consumer's plan of care, the provider shall assure that sufficient 1216 staff is present to enable consumer safety. 1217 §64-11-36. Abuse, neglect and critical incidents. 1218 36.1. The provider shall report, investigate monitor and remediate consumer-related 1219 incidents in a manner consistent with minimum current guidelines, "Reporting and Investigation 1220 Guidelines for Incidents involving a Licensed Behavioral Health Services and Supports Provider", 1221 set forth by the secretary and made available by the secretary to providers and the public. 1222 36.2. These guidelines shall be amended as necessary through a participative process 1223 including consultation with providers and consumers and other stakeholders. 1224 36.3. The provider's policy regarding abuse and neglect may allow the provider a range 1225 of remediation alternatives with the employee depending upon the severity of the incident and the 1226 possibility of successful remediation. 1227 36.4. These guidelines represent a minimum standard of investigation and correction. 1228 Third party payers or providers may voluntarily require a more stringent level of correction. 1229 36.5. Incidents shall be evaluated by the provider's designated representative and 1230 classified as one of the following: 1231 36.5.a. An allegation of abuse and/or neglect; 1232 36.5.b. A critical incident; or 1233 36.5.c. An incident requiring provider monitoring and correction. 1234 §64-11-37. Abuse and neglect. 1235 37.1. WV Code 9-6-11(a) and WV Code 49-1-201 require that upon notification that an 1236 incident has occurred, the provider immediately report the neglect, abuse, and/or suspected 1237 neglect or abuse of an incapacitated adult or a child, or an emergency situation representing

1238	hazard to such an adult or a child to the secretary's local protective services agency.
1239	37.2. Additionally, a provider shall immediately report the neglect, abuse, and/or
1240	suspected neglect or abuse of any consumer who receives services from a provider licensed
1241	under the conditions of this rule. This requirement mandates self-reporting of neglect, abuse,
1242	and/or suspected neglect or abuse by the servicing provider.
1243	37.3. The initial report shall be made by telephone followed by a written report by the
1244	complainant or the receiving agency within forty-eight hours.
1245	37.4. All employees of a provider are considered to be mandatory reporters as defined in
1246	section 9-6-11.
1247	37.5. A consumer has the right to report any suspicion of abuse or neglect to civil and
1248	criminal authorities in accordance with the adult protective services act, in addition to using the
1249	grievance procedure of the provider.
1250	§64-11-38. Critical incident.
1251	38.1. The provider must keep a central file of critical incidents for review by the secretary
1252	upon request.
1253	38.2. The file shall contain a description of the incident, actions taken by the provider to
1254	mitigate the incident and, at minimum, a description of systemic corrective action taken by the
1255	provider, if any, as a result of the provider investigation, utilizing unique but confidential consumer
1256	identifiers.
1257	38.3. In the case of a critical incident involving an incapacitated adult, the provider shall
1258	follow department policy with regard to reporting such events to the secretary.
1259	§64-11-39. Noncritical incidents.
1260	Noncritical incidents must be documented, reviewed by a supervisory staff person,
1261	investigated if necessary and filed in the central investigation file.
1262	§64-11-40. Quality assurance.
1263	The provider shall ensure that the central file of reports of abuse, neglect, critical and

1264 noncritical incidents is reviewed, collated by the Continuous Quality Improvement Committee or staff person and reported to the governing body on an annual basis. The file should be 1265 1266 representative of efforts by the provider to utilize information to improve provider policy, 1267 procedure, or performance. 1268 §64-11-41. Injuries of unknown source. 1269 41.1. An injury should be considered an "injury of unknown source" when: 1270 41.1.a. The source of the injury was not witnessed by any person and the source of the 1271 injury could not be explained by the consumer; and 1272 41.1.b. The injury raises suspicions of possible abuse or neglect because of the extent of 1273 the injury or the location of the injury (e.g., the injury is located in an area not generally vulnerable 1274 to trauma) or the number of injuries observed at one particular point in time or the incidence of 1275 injuries over time. 1276 41.2. Minor occurrences which are not of serious consequence to the individual and do 1277 not present as a suspicious or repetitive injury (as discussed above) should be recorded by the 1278 facility staff once they are aware of them and follow-up should be conducted as indicated. 1279 41.3. If, however, the injury meets both criteria listed above, the injury or injuries must be 1280 reported and investigated as required by the secretary. 1281 41.4. For injuries that do not rise to the level of reportable "injuries of unknown source", 1282 the facility should follow its policies and procedures for monitoring and trending such occurrences. 1283 §64-11-42. Management of continued inappropriate behavior. 1284 42.1. The provider shall have a policy for management of regularly occurring inappropriate 1285 behavior on the part of incapacitated or minor consumers. 1286 42.2. The functional assessment may result in informal environmental alterations and/or 1287 in the development of a written plan for intervention. 1288 42.3. Only trained staff may be responsible for performing functional assessments of

behavior and developing and monitoring plans for intervention.

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1290	42.4. Implementing staff shall be oriented to and fully trained on all behavior management
1291	plans for consumers with whom they are working. Training shall include demonstration of the
1292	procedures to be utilized.
1293	42.5. Behavioral interventions shall:
1294	42.5.a. Be planned and approved by the service planning team;
1295	42.5.b. Be individualized, consumer-centered, capable of implementation within the
1296	resources available and applied consistently in all environments managed by the service team;
1297	42.5.c. Be based on a functional assessment of the inappropriate behavior;
1298	42.5.d. Utilize positive behavior techniques that focus on replacing inappropriate
1299	behaviors with more productive prosocial behaviors;
1300	42.5.e. Be based on fundamental principles of behavior;
1301	42.5.f. Be data-based and monitored on an on-going basis; and
1302	42.5.g. Be amended in a timely fashion if necessary.
1303	42.6. The following aversive consequences are not to be utilized by providers:
1304	42.6.a. Corporal punishment;
1305	42.6.b. Deprivation of basic human rights;
1306	42.6.c. Treatment of a demeaning nature;
1307	42.6.d. Noxious or painful stimuli; and
1308	42.6.e. Deprivation of nutrition or hydration, excluding dietary or fluid restrictions ordered
1309	by a physician.
1310	42.7. Restraint techniques shall only be incorporated into a behavioral intervention if it is
1311	used as an intervention of last resort and only when the targeted behavior is immediately
1312	dangerous to the consumer or others in the environment.
1313	§64-11-43. Emergency management of potentially dangerous behavior.
1314	43.1. The provider shall have in place policies and procedures regarding emergency
1315	management of potentially dangerous consumer behavior.

1316	43.2. Seclusion is not an intervention permitted in any licensed community-based
1317	program, with the exception of a psychiatric residential treatment facility for children and/or youth.
1318	43.3. Staff shall be trained and able to demonstrate competency in systematic de-
1319	escalation procedures as part of orientation. Training shall be renewed at intervals determined by
1320	provider policy.
1321	43.4. Staff must have education, training and demonstrated knowledge based upon the
1322	specific needs of consumers being served. Training will consist at a minimum of:
1323	43.4.a. Techniques to identify staff and consumer behaviors, events and environmental
1324	factors that may trigger potentially dangerous behavior;
1325	43.4.b. Use of nonphysical intervention skills;
1326	43.4.c. Selection of least restrictive/least intrusive intervention based on individualized
1327	assessment, and
1328	43.4. Safe application of restraint as a last resort if provider policy allows restraint as an
1329	intervention.
1330	43.5. Physical, mechanical or chemical restraints may be used only as a last resort for
1331	the management of dangerous, violent or self-destructive behavior that is an immediate threat to
1332	the consumer's physical safety or the safety of others in the immediate environment.
1333	43.6. A restraint does not include devices such as orthopedically prescribed devices,
1334	surgical dressings or bandages, protective helmets, lap belts on wheel chairs utilized for support,
1335	or other methods that involve the physical holding of a consumer for the purpose of conducting
1336	routine physical examinations or tests, or to protect the consumer from falling out of bed, or to
1337	permit the consumer to participate in activities without the risk of physical harm.
1338	43.7. All supportive or protective devices should be assessed by the team for safety and
1339	appropriateness at annual intervals or more frequently as determined by provider policy.
1340	43.8. Redirection through physical prompting and/or hand over hand instruction is not to
1341	be considered a restraint.

1342	43.9. Restraint may only be used when less intrusive interventions have been exercised
1343	and determined to be ineffective to protect the consumer or others from harm. No restraint may
1344	be utilized for more than a half hour without review of the consumer's condition by an agency
1345	designated staff.
1346	43.10. The use of restraint must be implemented in accordance with safe and appropriate
1347	techniques.
1348	43.11. The restraint must be discontinued at the earliest possible time.
1349	43.12. Documentation in the consumer's record must include the following:
1350	43.12.a. A description of the consumer's behavior and the danger it posed to self or
1351	others;
1352	43.12.b. A description of the alternatives or other less intrusive interventions that were
1353	attempted prior to the restraint;
1354	43.12.c. A description of the intervention used, including the duration of the restraint if
1355	physical or mechanical or dosage if chemical; and
1356	43.12.d. The consumer's response to all the intervention(s) used.
1357	43.13. Debriefing of the restraint is a required aspect of provider policy with regard to
1358	restraints.
1359	43.14. If a consumer receiving extended services exhibits a behavior which is immediately
1360	dangerous to him or herself and/or others at a rate of three or more times in a six month period,
1361	the provider shall consider convening the clinical team to develop a written plan for behavioral
1362	intervention.
1363	§64-11-44. Medical/dental procedures for incapacitated adults and children with
1364	developmental disabilities.
1365	44.1. Whenever possible, a desensitization procedure should be developed in advance
1366	to prepare incapacitated adults and children with developmental disabilities for a medical or dental
1367	procedure.;

1368	44.2. If the desensitization procedure is not successful in easing the consumer's agitation
1369	anxiety or fear, medicinal interventions are to be used in preference to mechanical restraints
1370	unless otherwise agreed by the clinical team;
1371	44.3. All efforts to prepare and manage a consumer during a medical or dental procedure
1372	should be documented in the consumer's medical record.
1373	§64-11-45. Special programs.
1374	Special programs shall have additional standards of implementation as follows:
1375	§64-11-46. Standards for respite and personal attendant services.
1376	46.1. Staff providing respite and personal attendant services must receive the following
1377	training or orientation prior to assuming care of a consumer:
1378	46.1.a. Specific information pertaining to the needs, preferences and medical issues of
1379	the consumer for whom the staff is assuming care;
1380	46.1.b. List of tasks for which the personal attendant or respite provider is responsible,
1381	including any unusual circumstances that could reasonably be predicted in advance;
1382	46.1.c. List of emergency contacts including emergency contact number for primary
1383	caregiver and for staff supervisor;
1384	46.1.d. Training in any specific protocols contained within the consumer's plan for
1385	services as appropriate;
1386	46.1.e. Review of mandatory reporting obligations;
1387	46.1.f. Any emergency procedures unique to the consumer and his/her medical or
1388	behavioral needs:
1389	46.1.g. Orientation to the consumer's home or other service location; and
1390	46.1.h. Boundary definition with regards to the relationship of staff to primary caregiver,
1391	other family members, chain of supervisory responsibility, appropriate use of consumer resources
1392	such as food or equipment, other issues as necessary and appropriate.
1393	46.2. Supervision of the respite or personal attendant employee shall be the responsibility

1394 of the employing agency with regular input and consultation by the primary caregiver and/or consumer. The agency shall provide on-site supervision of staff on a regular schedule as 1395 1396 described by agency policy with the permission of the consumer and/or primary caregiver. 1397 Supervision activities shall be documented by the agency. 1398 46.3. If the respite or personal attendant service is provided at a location away from the 1399 consumer's primary residence, the location must be safe and free from immediate threat of harm 1400 to the consumer. The location must consider the needs and preferences of the consumer and 1401 his/her primary caregiver. 1402 46.4. The respite and/or personal attendant provider is responsible for complying with applicable services or conditions outlined in the consumer's plan for services during the time in 1403 1404 which the staff person is providing services for the consumer. 1405 46.5. Documentation must include: 1406 46.5.a. Any unusual incidents or events occurring during the period; 1407 46.5.b. A summary of the activities of the consumer during the period; 1408 46.5.c. Any health or behavioral issues which were of significance during the period; and 1409 46.5.d. Any medications that were taken by the consumer during the period. 1410 §64-11-47. Standards for residential services. 1411 47.1. The provider must ensure that in home staff has access to twenty-four hour 1412 emergency telephone contacts for supervisory staff and for parents/quardian. 1413 47.2. The provider shall ensure that in home staff has knowledge of mandatory reporting 1414 procedures and the reporting number must be easily available in the home. 1415 47.3. Staff must be trained in emergency evacuation procedures. 1416 47.4. The provider shall ensure availability in the home of commonly needed company 1417 policies and procedures for staff reference. The provider shall have a policy which identifies those 1418 sections of the provider staff manual that will be available in the homes.

47.5. The provider is responsible for training staff to be supportive of consumer:

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1420	47.5.a. Needs and preferences;
1421	47.5.b. Behavioral and health management issues; and
1422	47.5.c. Privacy.
1423	47.6. The provider shall have a process in place to address consideration of appropriate
1424	blending of consumer populations with regard to sex, developmental age, activity level and
1425	consumer preferences in congregate living situations.
1426	47.7. The service environment shall be appropriate to the physical and health needs of
1427	consumers and shall be safe from threat of immediate harm for consumers and staff.
1428	47.8. The provider will use reasonable efforts to monitor and facilitate the consumer's
1429	health within the resources available to the consumer.
1430	47.9. The provider is responsible for linkage and referral to address the consumer's acute
1431	medical and psychiatric health concerns.
1432	47.10. A referral must be made for basic primary care at least once per year.
1433	47.11. Health considerations should be incorporated into a residential consumer's plan of
1434	services and providers shall be responsible for advocating that unmet needs be addressed if
1435	possible. The service coordination agency shall be responsible for advocacy if the consumer has
1436	a service coordinator.
1437	47.12. If appropriate, the provider shall assist the consumers in the service environment
1438	to develop a homelike atmosphere that addresses the preferences of the individuals residing in
1439	the environment, taking into consideration the financial resources of the residents.
1440	47.13. The provider shall have a process in place for facilitating choices of activity and
1441	home management that respects the needs and preferences of the residents. The provider shall
1442	promote consumer choices and control within the household to the degree possible and clinically
1443	appropriate.
1444	47.14. The provider shall develop and maintain a process for communication from one
1445	shift of staff to the next that conveys information necessary to conduct business in the home.

1446 Additionally the provider shall supply a method of communicating information regarding 1447 consumers from one shift to the next in a confidential manner. Such communication shall include: 1448 47.14.a. Any unusual incidents or events occurring during the shift; 1449 47.14.b. Any health or behavioral issues which were of significance during the shift; and 1450 47.14.c. Any medications that were taken by the consumer(s) during the shift. 1451 47.15. If the home is owned or leased by a provider, it must have: 1452 47.15.a. Adequate bedroom and living space for the number of consumers living within 1453 the home; 1454 47.15.b. Private space for storing personal items for each consumer; 1455 47.15.c. Adequate heating and cooling; 1456 47.15.d. External windows in consumer bedrooms; 1457 47.15.e. Hinged doors in bedroom doorways; and 47.15.f. Appropriate access for physically handicapped or challenged consumers. 1458 1459 47.16. If the home is owned or leased by the consumer or DLR, the provider will respect 1460 the consumer's choice of living environment and resources while advocating for adequate housing 1461 and living conditions, provided that nothing obligates the provider to supply services in an unsafe 1462 environment. If the provider suspects that an incapacitated consumer is living in unsafe 1463 conditions, the provider is obligated to conform to statutes regarding mandatory reporting. 1464 §64-11-48. Standards for clinic behavioral health service. 1465 48.1. Staff providing clinic behavioral health services shall be credentialed by the 1466 provider's credentialing committee or officer. 1467 48.2. Each provider of clinic behavioral health services must develop and maintain a working credentialing committee composed of experienced licensed and/or certified staff 1468 1469 representative of the disciplines or practitioners within the agency. A provider agency with few clinical staff may designate a credentialing officer. This committee or officer is responsible for 1470 1471 overseeing and assuring the following activities:

1472	48.1.a. Written criteria shall be developed for each type of service provided.
1473	48.1.b. These criteria must identify the required education, licensure, certification, training
1474	and experience necessary for each staff person to perform each type of service. These criteria
1475	must be age and disability specific to populations served as well as ensuring that staff has
1476	demonstrated competency to provide the services rendered.
1477	48.1.c. All documented evidence of credentials such as educational transcripts, copies of
1478	professional licenses, certificates or documents relating to the completion of training, letters of
1479	reference and supervision, etc. shall be reviewed by the committee or officer. Based on this
1480	review, the committee or officer shall determine which services staff are qualified to provide.
1481	Documentation of the credentials review must be filed in each staff person's personnel file.
1482	48.1.d. All documented evidence of staff credentials (including university
1483	transcripts/copies of diplomas, copies of professional licenses, and certificates or documents
1484	relating to the completion of training) shall be maintained in staff personnel records.
1485	48.1.e. Staff must be assigned job responsibilities that are within the scope of practice
1486	delineated by the credentials committee or officer.
1487	48.1.f. Providers shall develop standards for staff training and continuing education,
1488	supervision and compliance monitoring.
1489	48.1.g. All episodes of provision of clinic behavioral health services shall be documented.
1490	Documentation shall be sufficient to demonstrate:
1491	48.1.a.1. That treatment, habilitation or rehabilitation is based on the needs identified in
1492	the initial or on-going assessments;
1493	48.1.a.2. The response of the consumer to treatment, habilitation or rehabilitation
1494	activities (preferably provided in both subjective and objective terms and in the case of habilitation
1495	or rehabilitation activities, data); and
1496	48.1.a.3. Adjustments are being made to the treatment, habilitation or rehabilitation
1497	approach as necessary and appropriate.

§64-11-49. Standards for twenty-four hour programs requiring medical monitoring.

49.1. The provider must supply adequate staff monitoring of individuals in the program either through "eyes on" or technological methods. The initial plan of services will detail the necessary monitoring which may be modified on an on-going basis as treatment moves forward and the plan of services is revised.

- 49.2. A medical staff person such as a physician extender, registered nurse or licensed practical nurse functioning within his or her scope of practice must evaluate each patient in the program each shift unless the physician documents no further need for medical monitoring, provided that no such order can occur until the consumer has been in the program for twenty-four hours.
- 49.3. The provider must have a policy regarding the face to face or telemedicine availability of medical staff to directly observe the patient after hours within thirty minutes as necessary and appropriate unless an arrangement is made for alternative medical care.
- 49.4. Programs providing medical stabilization must provide or arrange to obtain prescribed psychotropic and general medical medications after initial review by admitting medical staff with prescriptive authority.
- 49.5. Programs providing medical stabilization must assist consumers in obtaining needed medications as part of discharge planning. The provider shall have a policy with associated procedures regarding the ability of consumers to retain personal medications if discharged against medical advice.

§64-11-50. Standards for nonmethadone medication assisted programs for addictions and cooccurring disorders.

50.1. The provider must ensure that the program format includes initial and random urine or saliva drug screening as part of the plan of service. Frequency of screening will be defined by provider policy and in the plan of service, however screens must be comprehensive (eight to twelve substances) and include the substance being prescribed by the program.

1524 50.2. Individual and group therapy must be an integral aspect of the program plan of 1525 service. The ratio of individual and group must be individually determined by the needs of the 1526 consumer. 1527 50.3. Prescription of benzodiazepine medications for individuals in medication assisted 1528 programs is strongly discouraged. Cooccurring use of benzodiazepines must be justified in the 1529 clinical record by a physician. 1530 50.4. Standards for Intensive community-based stabilization and maintenance programs: 1531 50.4.a. The multidisciplinary team providing the services must include medical 1532 participation or regular consultation. 1533 50.4.b. Consumers must be provided the majority of their services in their own homes by 1534 appropriately trained and qualified staff in order to promote and sustain generalization of learning 1535 and independence. 1536 50.4.c. Consumers must be clearly informed of methods of contacting the team for 1537 emergency assistance. 1538 50.4.d. The program content must assist the consumer towards greater independence 1539 through prompting and training of adult living skills, promotion of medication compliance as 1540 appropriate and necessary, and offer development of advance directives. 1541 50.4.e. If medication delivery is a part of the service provided, the provider must comply 1542 with the rules detailed under the section entitled "Delivering and monitoring medications in a 1543 consumer's place of residence". 1544 §64-11-51. Standards for residential treatment programs for addictions and/or cooccurring 1545 disorders. 1546 51.1. The intake assessment for the program must include a review by a physician or 1547 physician extender of the physical health status of the consumer and the appropriateness of his 1548 or her prescribed medications. This review may have been conducted by a referring entity or other 1549 medical party.

1550	51.2. The provider shall have a policy regarding screening for common chronic diseases
1551	association with particular addictions. The policy must address infection control and universal
1552	precautions for staff and other consumers as necessary and appropriate.
1553	51.3. The provider is responsible for arranging the provision of medications deemed
1554	necessary by the intake medical staff.
1555	51.4. The provider must ensure that medications brought to the program by consumers
1556	are correctly identified and stored.
1557	51.5. The provider shall have a policy with associated procedures regarding the ability of
1558	consumers to retain personal medications if discharged against medical advice.
1559	51.6. Consumers participating in such programs may be required to contribute to program
1560	maintenance through performance of daily assigned chores. As such, they may have unrestricted
1561	access to cleaning and other supplies unless the team decides otherwise, provided potentially
1562	intoxicating substances are held in a secure location and utilized only under staff supervision.
1563	51.7. Coeducational programs must have sleeping areas clearly separated and monitored
1564	by staff. Consumers involved in coeducational activities must be monitored by staff during both
1565	structured and unstructured time.
1566	51.8. Programs need not be medically monitored however the provider must have a policy
1567	which ensures that medication taken by consumers is:
1568	51.8.a. Kept in a secure location;
1569	51.8.b. Taken only under supervision of staff; and
1570	51.8.c. Documented by the consumer with documentation to be initialed by staff
1571	observing.
1572	51.9. Aftercare arrangements must be detailed, supportive, and an integral aspect of the
1573	discharge planning process.
1574	51.10. Standards for twenty-four hour programs accepting mothers with children:
1575	51.10.a. Program content must include or arrange for the provision of the following, as

1576	necessary and appropriate:
1577	51.10.a.1. Parenting training;
1578	51.10.a.2. Trauma recovery;
1579	51.10.a.3. Assertiveness training;
1580	51.10.a.4. Basic household maintenance; and
1581	51.10.a.5. Budgeting and money management.
1582	51.10. b. The provider must have a policy ensuring and monitoring the health, safety and
1583	welfare of children in the program.
1584	51.10. c. School age children must be involved in an appropriate educational program
1585	that ensures educational credit towards graduation.
1586	51.10. d. Children must be properly supervised by parent or staff at all times.
1587	§64-11-52. Standards for locked behavioral health programs.
1588	52.1. The secretary may authorize locking the facility housing a behavioral health provider
1589	program under certain circumstances.
1590	52.2. The facility must meet the appropriate life safety standards of construction required
1591	by the secretary and State Fire Marshal.
1592	52.3. The facility must be locked for the safety of consumers or other members of the
1593	public and may not be locked solely for staff convenience.
1594	52.4. The clinical needs of the consumers must require specialized security measures for
1595	their safety.
1596	52.5. Staff must be readily able to unlock doors at all times.
1597	52.6. Unannounced fire drills must be conducted at least once per quarter.
1598	52.7. Evacuation plans must be available for review by the secretary and staff on every
1599	shift must be knowledgeable in their implementation.
1600	52.8. Staffing must be sufficient to provide for the safety of consumers twenty-four hours
1601	per day.

1602 52.9. The need for placement of a consumer in a locked facility must be reevaluated by the clinical team at regularly specified intervals, never less than each ninety days. Review must 1603 1604 be documented. 1605 52.10. Placement in a locked facility because of inappropriate behavior must result in a plan to mitigate or modify such behavior as described in "Management of continued inappropriate 1606 1607 behavior". 1608 §64-11-53. Administrative due process. 1609 Any person aggrieved by an order or other action by the secretary based on this rule may 1610 request in writing a hearing by the secretary in accordance with "Rules of Procedure for Contested Case Hearings and Declaratory Rulings" 64CSR1, a copy of which may be obtained from the 1611 1612 Secretary of State.

NOTE: The purpose of this bill is to reauthorize, with amendment, as one rule, the legislative rules contained in title sixty-four, series eleven and series seventy-four of the code of state rules relating to licensure of behavioral health centers (64 CSR 11) and behavioral health consumer rights, (64 CSR 74).

Strike-throughs indicate language that would be stricken from a heading or the present law, and underscoring indicates new language that would be added.